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Deltek Costpoint® Cloud 8.2

2025 Calendar Year End (CYE) Regulatory Release Notes

January 30, 2026



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Overview

Welcome to Deltek Costpoint Calendar Year End Release Notes. These release notes contain a summary of the following:

- Federal Updates
- State Updates
- Software Issues Resolved

Federal

1099 Form Updates for 2025

Updated Forms 1099-MISC and 1099-NEC in Costpoint now comply with the 2025 IRS format and specifications.

This update ensures accurate reporting of excess golden parachute payments. These payments, previously entered in box 14 of Form 1099-MISC, must now be reported in box 3 of Form 1099-NEC.

This change aligns with current IRS requirements and helps maintain compliance for year-end tax reporting.

2024 USERRA Make-up Amounts

You can now select USERRA make-up amounts for 2024 on the Box 12 subtask of the Manage W-2s and Manage W-2Cs screens. The **Code** field Lookup now lists the following new Box 12 codes:

The following codes and descriptions are added to the Box 12 (S_BOX_12_CD) table:

Box 12 Code	Description
D 24	USERRA 2024 make up elective deferrals to a section 401(k) cash or deferred arrangement
E 24	USERRA 2024 make up elective deferrals to a section 403(b) salary reduction agreement
F 24	USERRA 2024 make up elective deferrals to a section 408(k)(6) salary reduction agreement
G 24	USERRA 2024 make up elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred comp plan
H 24	USERRA 2024 make up elective deferrals under a section 501(c)(18)(D) tax-exempt organization plan
S 24	USERRA 2024 make up employee salary reduction contributions under a section 408(p) SIMPLE
Y 24	USERRA 2024 make up deferrals under section 409A nonqualified deferred compensation plan
AA 24	USERRA 2024 make up designated Roth contributions to a section 401(k) plan
BB 24	USERRA 2024 make up designated Roth contributions under a section 403(b) salary reduction agreement
EE 24	USERRA 2024 make up designated Roth contributions under a section 457(b) plan

This release also updates the descriptions for Codes F and S. These codes are now described as:

-
- **Code F:** Elective deferrals under a section 408(k)(6) salary reduction SEP (this includes elective deferrals made to a Roth SEP IRA)
 - **Code S:** Employee salary reduction contributions under a section 408(p) SIMPLE plan (this includes salary reduction contributions made to a Roth SIMPLE IRA)

Note: These changes also apply to the Manage W-2Cs screen.

2025 ACA 1094-C and 1095-C Substitute Form Fillable PDF Update

The 2025 PDF template file for 1094-C and 1095-C forms is now available in Costpoint, which will let you create PDF files with data for the calendar year 2025. You can then use the PDF files to print the forms on plain paper.

To support this update, the following screens were updated:

- 1095-Cs
- Print 1094-Cs
- Print 1095-Cs

Attention: For more information, see:

- <https://www.irs.gov/pub/irs-pdf/f1095c.pdf>
- <https://www.irs.gov/pub/irs-pdf/f1094c.pdf>

2025 ACA 1094-C and 1095-C Pre-printed Forms

Costpoint has been fully tested to support the pre-printed ACA Forms 1094-C and 1095-C from Deltek's partner form vendors for the 2026 filing. If you encounter alignment issues when you print on pre-printed forms, you may need to adjust the margins on your printer settings or Costpoint's page setup. Refer to your printer's documentation for information on how to configure the margins of your printer.

Note: To avoid any alignment issues, you can use the corresponding options on the Process menu of ACA screens to print the forms on PDFs:

- Print 1095-C Forms with Data on the Print 1095-Cs screen
- Print 1094-C Forms with Data on the Print 1094-Cs screen

2025 ACA Electronic Filing

Costpoint has the ability to generate manifest and data files that comply with the latest tax year 2025 schema for the UI transmission channel. This release updates the Create 1094-C and 1095-C Electronic File screen to support the latest requirements for the data file transmission. The tax year in all applicable namespace references was updated to "ty25" in the manifest and data files.

2025 FUTA Credit Reductions

For 2025, employers in California and U.S. Virgin Islands will be assessed a general FUTA credit reduction on wages paid to employees for work attributed to this state or territory. This Costpoint release adds records on the Manage Federal Taxes screen for the corresponding states:

State	Final 2025 FUTA Credit Reduction
California	1.2%
U.S. Virgin Islands	4.5%

Attention: For more information, see:

- https://oui.doleta.gov/unemploy/futa_credit.asp
- https://oui.doleta.gov/unemploy/docs/final_credit_states_2025.xlsx

2026 W-4 Federal Tax Table Updates

Costpoint now supports Form W-4 for Payroll Year 2026. The federal taxes updates are:

- Dependent Credit Amounts – Qualifying Children under 17: \$2,200
- Deductions Worksheet – Married: \$32,200
- Deductions Worksheet – Head of Household: \$24,150
- Deductions Worksheet – Single: \$16,100

To support the federal requirements, updates were applied to the Manage Federal Taxes screen.

2026 Federal Tax Table Updates

The federal withholding methods for 2026 were released by the Internal Revenue Service. The changes include the following:

- The percentage method's tax brackets were adjusted.
- Nonresident alien employee annual additional amount:
 - If employee was first paid wages before 2020 and has not submitted a Form W-4 for 2020 or later: **\$11,800** (from \$10,700)
 - If employee has submitted a Form W-4 for 2020 or later or was first paid wages in 2020 or later: **\$16,100** (from \$15,000)

Attention: For more information, see: <https://www.irs.gov/pub/irs-pdf/p15t.pdf>.

To support the federal requirements, updates were applied to the following screens:

- Manage Federal Tax Tables
- Manage Federal Taxes

2026 Form W-4 Regulatory Updates

The 2026 Form W-4 regulatory update ensures Federal W-4 functionality in Employee Self Service matches the latest IRS requirements for employee federal tax withholding. This enhancement updates the wording, amounts, and instructions on the Federal W-4 screen and the tab on the Life Events/New Hires screen to reflect the 2026 IRS changes. The Deductions Worksheet tab has been removed, and direct links to the IRS W-4 form and Tax Withholding Estimator have been added for compliance and user convenience.

Note: The IRS may release further changes before the final 2026 form is published. The application will be updated as needed to maintain compliance. The Deductions Worksheet is now accessed via a link rather than a tab due to expanded worksheet content and interface constraints.

Federal W-4 (ESMFEDWH)

The Federal W-4 screen displays the following changes to reflect the 2026 IRS Form W-4 updates:

- The Deductions Worksheet tab was removed from the screen.
- On the Step 1 tab, the **TIP** button was renamed to **Caution and Tip Instructions** and now opens by default with updated caution and tip text from the IRS.
- On the Step 3 tab, labels were updated to “(a) Multiply the number of qualifying children under age 17 by \$2,200” and “(b) Multiply the number of other dependents by \$500.”
- On the Step 4 tab, the deductions field now instructs users to use the Deductions Worksheet on page 4 of the IRS W-4 form, with a direct link provided.
- The **Exempt from federal taxes** checkbox was updated to match 2026 IRS language and now references exemption conditions for 2026.
- On the Multiple Jobs Worksheet tab, all references to “page 4” were updated to “page 5” per the new IRS form.

Note: These updates are also applicable to the Federal W-4 tab on the Life Events/New Hires screen.

2026 Retirement Plan Limits / ACA Affordability Threshold Rate

The following are the Retirement Plan Limits and ACA Affordability Threshold for 2026:

- **401(k) Deferral Limit:** \$24,500 (from \$23,500)
- **401(k) Wage Limit:** \$360,000 (from \$350,000)
- **Roth Catch-Up Wage Threshold for 2025:** \$150,000 (from \$145,000)
- **ACA Affordability Threshold:** 9.96% (from 9.02%)

To support the federal updates, this release adds records to the Manage Federal Taxes screen.

Attention: For more information, see: <https://www.irs.gov/pub/irs-drop/n-25-67.pdf>.

2026 Social Security Wage Base

The Old-Age, Survivors, and Disability Insurance taxable wage base increases from \$176,100 to **\$184,500** in 2026.

To support the federal update, this release adds records to the Manage Federal Taxes screen.

Attention: For more information, refer to: <https://www.ssa.gov/news/en/cola/factsheets/2026.html>.

OBBBA Overtime Premium Reporting

The 2025 “One Big Beautiful Bill Act” (OBBBA) introduces new federal requirements for reporting and deducting overtime premium pay. This enhancement enables payroll administrators to track, calculate, and report FLSA-compliant overtime premium amounts for non-exempt employees, ensuring compliance with OBBBA and IRS guidance. The enhancement is limited to FLSA overtime premiums; overtime paid under state law or employer policy above FLSA requirements is excluded from the deduction and reporting logic. For 2025, overtime premium amounts are reported in Box 14 of the W-2; for 2026 and beyond, reporting will move to Box 12 with code TT.

Manage Pay Types (LDMPAYTP)

A new set of controls enables you to flag pay types for OBBBA overtime exclusion or FLSA compliance, ensuring only eligible overtime is included in premium calculations for W-2 reporting.

To support OBBBA, two new checkboxes were added to the screen to enable you to control which pay types are included in overtime premium calculations for W-2s, ensuring compliance and accurate reporting. The new checkboxes are:

Field	Description
Exclude hours from overtime recalculation (OBBBA)	<p>Select this checkbox if hours associated with this pay type should be excluded when calculating the FLSA overtime hours for the employees’ W-2 as part of the One Big Beautiful Bill Act (OBBBA) changes in 2025. The Recompute Taxable Wages screen uses this checkbox to determine if the pay type’s hours from the timesheet should be included when calculating FLSA overtime hours for states that calculate overtime hours on a daily basis. It is not used if a state calculates overtime based on 40 hours per week.</p> <p>This checkbox is disabled if the pay type is marked as overtime.</p> <p>Note: You can view this checkbox only if your company has a Costpoint Payroll license.</p>
FLSA overtime (OBBBA)	<p>Select this checkbox if any overtime hours associated with this pay type are based on a 40-hour work week. This checkbox is used by Recompute Taxable Wages when calculating FLSA overtime premium amounts for employees’ W-2s as part of the One Big Beautiful Bill Act (OBBBA) changes in 2025.</p>

This checkbox is enabled only for overtime pay types.

Note: You can view this checkbox only if your company has a Costpoint Payroll license.

Recompute Taxable Wages (PRPRCOMP)

This enhancement introduces new options to calculate and report overtime premium amounts for W-2s, as required by OBBBA. The overtime premium amounts will be added to the employee payroll records on the Manage Employee Earnings History screen. The new process should be run as part of the year-end process before creating W-2s, it does not need to be run after each payroll. The updates are:

- A new process type, **Calculate Overtime Premium Amounts for W-2s (OBBBA)**, was added. This enables you to compute FLSA-compliant overtime premium amounts for non-exempt employees, ensuring accurate W-2 reporting and compliance with OBBBA. The following new selection controls were added:

Field	Description
Timesheet Cycle	<p>From the drop-down list, select the range option for the timesheet cycle to include in this report. Valid options are:</p> <ul style="list-style-type: none"> All: Select this option to include all timesheet cycles on the report. One: Select this option to include only one timesheet period on the report. Enter the timesheet cycle in the Start field. <p>This field is enabled only when the Process Type selected is Calculate Overtime Premium Amounts W-2s for (OBBBA).</p>
Starting Timesheet Cycle	<p>Enter, or click Lookup to select, the timesheet cycle to be included in the report. This field is required if One is selected as your Option.</p>

- A new **Calculate Overtime Premium Amounts (OBBBA)** group box with the following options was added:

Field	Description
Calculate overtime premium based on:	<p>Select the basis of the computation of the overtime premium. Options are:</p> <ul style="list-style-type: none"> FLSA overtime pay types only All overtime pay types <p>When FLSA overtime pay types only is selected, the process will use only pay types where FLSA overtime (OBBBA) is selected.</p>

<p>For states with a daily overtime basis</p>	<p>In the Manage Overtime Rules by State application, for states where the Overtime Basis is set to Daily, select how the overtime premium amounts will be calculated. Options are:</p> <ul style="list-style-type: none"> ▪ Recalculate overtime based on weekly hours worked: If you select this option, then for weekly timesheet cycles, the application will sum any hours not flagged as Exclude hours from overtime recalculation (OBBBA), and any hours over 40 will be designated as overtime. For non-weekly timesheet cycles, the application will do the same but only for timesheets with timesheet line dates. If there are no timesheet line dates for bi-weekly, semi-monthly, or monthly timesheet cycles, the process will be unable to determine which hours belong to each week and cannot calculate the overtime premium amounts. ▪ Calculate overtime premium based on existing overtime: If you select this option, then the application will determine the overtime premium amounts based on the overtime hours that have been already recorded in the timesheet. It will not recalculate the overtime hours.
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- The process inserts calculated overtime premium amounts in the employee earnings records for W-2 reporting.
- If you enable audit tracking, the application stores the changes on the Employee Overtime Premium Detail Audit table (EMPL_E_OT_PREM_ADT).
- Exception and summary reports are generated for transparency and audit.

Manage Employee Earnings History (PRMERF)

A new **Overtime Premium Amount** subtask enables you to view or edit the FLSA overtime premium amounts that will be added to an employee’s W-2 as a part of the OBBBA (One Big Beautiful Bill Act). The overtime premium amounts can be automatically populated through the Recompute Taxable Wages application. Records may also be manually added, edited, or deleted through this subtask. If you enable audit tracking, the application stores the changes on the Employee Overtime Premium Detail Audit table (EMPL_E_OT_PREM_ADT).

The subtask displays the following fields:

Field	Description
Timesheet Date	This field displays the timesheet date from the associated timesheet.

Timesheet Type	This field displays the timesheet type from the associated timesheet.
Overtime Pay Type	Enter, or click Lookup to select, the overtime pay type for the timesheet line data.
Overtime Hours	Enter the overtime hours for the timesheet.
Overtime Hourly Rate/Weighted Average Rate	Enter the employee's overtime hourly rate or weighted average rate. This rate will be used to calculate the overtime premium amount.
Pay Type Factor	Enter the pay type factor for the timesheet line data.
Hourly Base Rate	This field displays the regular hourly rate based on the overtime rate/weighted average rate divided by the pay type factor.
Overtime Premium Rate	The overtime premium rate is a calculated field that is equal to half of the employee's hourly rate.
Overtime Premium Amount	The overtime premium amount is a calculated field that is equal to the overtime premium rate multiplied by the overtime hours.

The Employee Earnings tab displays a new **Overtime Premium** field which summarizes the total for each paycheck.

Validation ensures that overtime premium amounts are added only when a timesheet exists for the paycheck.

Create W-2 Table (PRPCW2)

A new **OBBBA Overtime Premium Reporting for 2025** group box has been added to support OBBBA overtime premium reporting for the 2025 payroll year, ensuring compliance with new federal requirements. Costpoint sums the overtime premium amounts from the **Overtime Premium Amount** field on the Employee Earnings tab in employee records on the Manage Employee Earnings History screen.

Field	Description
Box 14 Line for Overtime Premium	<p>If you have calculated the overtime premium amounts through Recalculate Taxable Wages for the 2025 payroll year, from the drop-down list, select the Box 14 line where they should display on the W-2.</p> <p>This is only for the 2025 payroll year. The overtime premium amount will display in Box 12 with a code of TT in 2026. Valid options are:</p> <ul style="list-style-type: none"> ▪ Line 1 ▪ Line 2

	<ul style="list-style-type: none"> ▪ Line 3 ▪ Line 4 ▪ Line 5
Box 14 Description for Overtime Premium	<p>If you have calculated the overtime premium amounts through Recalculate Taxable Wages for the 2025 payroll year, this disabled field displays the description that will be added to Box 14 for the overtime premium amount. If lines 1–5 in Box 14 do not include any localities or deductions, the application sets this field to OTPremium by default.</p> <p>This is only for the 2025 payroll year. The overtime premium amount will display in Box 12 with a code of TT in 2026.</p> <p>If you manually add overtime premium amounts to Box 14, use this same code as a description.</p>

Logic ensures that if another deduction or locality is already assigned to the selected Box 14 line, the amounts are summed and a message is displayed.

View Employee Earnings (PRQERF)

The screen now displays overtime premium details for each employee, supporting OBBBA compliance and year-end W-2 reporting.

A new Overtime Premium Amount subtask displays the FLSA overtime premium amounts for each employee. The information on this subtask is populated automatically by the Recompute Taxable Wages process and is read-only in this view. This enables payroll administrators to audit and verify the data before W-2 creation, ensuring compliance with OBBBA and IRS requirements. The subtask will be populated by if audit tracking is enabled.

The subtask displays the following fields:

Field	Description
Timesheet Date	This field displays the timesheet date from the associated timesheet.
Timesheet Type	This field displays the timesheet type from the associated timesheet.
Overtime Pay Type	This field displays the overtime Pay Type for the timesheet line data.
Overtime Hours	This field displays the overtime hours for the timesheet.
Overtime Hourly Rate/Weighted Average Rate	This field displays the employee’s overtime hourly rate or weighted average rate. This rate will be used to calculate the overtime premium amount.

Pay Type Factor	This field displays the Pay Type Factor for the timesheet line data.
Hourly Base Rate	This field displays the regular hourly rate based on the Overtime Rate/Weighted Average rate divided by the Pay Type Factor.
Overtime Premium Rate	This field displays the overtime premium rate. It is a calculated field that is equal to half of the employee's hourly rate.
Overtime Premium Amount	This field displays the overtime premium amount. It is a calculated field that is equal to the overtime premium rate multiplied by the overtime hours.

Print Data Dictionary (SYRDD)

The Print Data Dictionary screen now reflects new fields in the Pay Type and employee earnings tables, supporting OBBBA overtime premium tracking and reporting. This includes the following:

- OBBBA_EXCLUDE_FL and FLSA_OT_FL fields on the PAY_TYPE table
- OT_PREM_TOTAL on the EMPL_EARNINGS table
- New EMPL_EARN_OT_PREM table for overtime premium
- OT_PREM_TOTAL field on the EMPL_E_ADT and EMPL_E_OT_PREM_ADT tables

W-2 2025 Blank Stock Forms and PDF Templates

The 2025 PDF template file for W-2, W-2c, W-3, and W-3c forms are now available in Costpoint, which will let you create PDF files with data for the calendar year 2025. You can then use the PDF files to print the forms on plain paper. The 2025 data for W-2 (Copy A), W-2c (Copy A), W-3, and W-3c should print correctly on the SSA-provided blank ink PDF templates and on the IRS-provided fillable PDF for copies 1, 2, B, C, and D.

Attention: The 2025 black and white Copy A substitute forms created in Costpoint have been approved by SSA. This allows you to submit the black and white forms printed on plain paper instead of using the official IRS Copy A form (red ink).

For more information on the IRS-provided fillable PDF for copies 1, 2, B, C, and D, see updated forms:

- **W-2:** <https://www.irs.gov/pub/irs-pdf/fw2.pdf>
- **W-2c:** <https://www.irs.gov/pub/irs-pdf/fw2c.pdf>

The following screens will now support the updated forms:

- Print W-2s (PRRW2)
- W-2s (ESMELECW2)

W-2 Support for Tax Year 2025

Costpoint's Print W-2 screen has been fully tested to support the preprinted forms W-2 and W-2c from Deltek's partner form vendors for the 2026 filing. If you encounter alignment issues when you print on preprinted forms, you may need to adjust the margins on your printer settings or Costpoint's page setup. Refer to your printer's documentation for information on how to configure the margins of your printer.

State

2026 SUTA Wage Base

This Costpoint release adds tax table records effective January 1, 2026, on the Manage State Taxes screen for states where the unemployment-taxable wage base has been updated for tax year 2026.

Alaska

The unemployment-taxable wage base increased from \$51,700 to **\$54,200**.

Colorado

The unemployment-taxable wage base increased from \$27,200 to **\$30,600**.

Connecticut

The unemployment-taxable wage base increased from \$26,100 to **\$27,000**.

Delaware

The unemployment-taxable wage base increased from \$12,500 to **\$14,500**.

Hawaii

The unemployment-taxable wage base increased from \$62,000 to **\$64,500**.

Idaho

The unemployment-taxable wage base increased from \$55,300 to **\$58,300**.

Illinois

The unemployment-taxable wage base increased from \$13,916 to **\$14,250**.

Iowa

The unemployment-taxable wage base decreased from \$39,500 to **\$20,400**.

Kansas

The unemployment-taxable wage base increased from \$14,000 to **\$15,100**.

Kentucky

The unemployment-taxable wage base increased from \$11,700 to **\$12,000**.

Louisiana

The unemployment-taxable wage base decreased from \$7,700 to **\$7,000**.

Minnesota

The unemployment-taxable wage base increased from \$43,000 to **\$44,000**.

Missouri

The unemployment-taxable wage base decreased from \$9,500 to **\$9,000**.

Montana

The unemployment-taxable wage base increased from \$45,100 to **\$47,300**.

Nevada

The unemployment-taxable wage base increased from \$41,800 to **\$43,700**.

New Jersey

The unemployment-taxable wage base increased from \$43,300 to **\$44,800**.

New Mexico

The unemployment-taxable wage base increased from 33,200 to **\$34,800**.

New York

The unemployment-taxable wage base increased from \$12,800 to **\$17,600**.

North Carolina

The unemployment-taxable wage base increased from \$32,600 to **\$34,200**.

North Dakota

The unemployment-taxable wage base increased from \$45,100 to **\$46,600**.

Oklahoma

The unemployment-taxable wage base decreased from \$28,200 to **\$25,000**.

Oregon

The unemployment-taxable wage base increased from \$54,300 to **\$56,700**.

Rhode Island

The unemployment-taxable wage base increased from 29,800 to **\$30,800**.

Utah

The unemployment-taxable wage base increased from \$48,900 to **\$50,700**.

Virgin Islands

The unemployment-taxable wage base increased from \$31,100 to **\$32,100**.

Vermont

The unemployment-taxable wage base increased from \$14,800 to **\$15,400**.

Washington

The unemployment-taxable wage base increased from \$72,800 to **\$78,200**.

Wyoming

The unemployment-taxable wage base increased from \$32,400 to **\$33,800**.

Arkansas 2026 Tax Table Updates

Arkansas released the Withholding Tax Formula Method effective January 1, 2026. The changes include:

- The standard deduction used in the formula increased from \$2,410 to **\$2,470**.
- The tax brackets for the percentage method have been adjusted.

Attention: For more information, see: https://www.dfa.arkansas.gov/wp-content/uploads/whformula_2026.pdf.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

California 2026 Tax Table Updates

California provided the following tax updates effective January 1, 2026:

- The annual low-income exemption threshold increased to **\$18,896** or **\$37,791**, up from \$18,368 or \$36,736, depending on the employee's filing status and, for married employees, the number of allowances claimed.
- The annual standard deduction increased to **\$5,706** or **\$11,412**, up from \$5,540 or \$11,080, depending on the employee's filing status and, for married employees, the number of allowances claimed.
- The value of a state allowance increased to **\$168.30** annually, up from \$163.90.
- The tax brackets in Method B were adjusted.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)

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- Manage State Tax Withholding Adjustments (PRMSTAC)
 - Manage State Taxes (PRMSTI)

Guam 2026 Tax Table Updates

The tax tables of Guam were updated to align with the 2026 federal percentage method tables.

Attention: For more information, see: <https://www.irs.gov/forms-pubs/about-publication-15-t>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Colorado 2026 Tax Table Updates

Colorado released the 2026 Withholding Worksheet for Employees. The 2026 Colorado tax table update increases deduction amounts and adds guidance for payroll calculation.

- The standard deduction amount for **Married filing jointly** or **Qualifying surviving spouse** increased from \$10,000 to **\$11,000**.
- The standard deduction amount for all other filing statuses increased from \$5,000 to **\$5,500**.
- The following guidance was added: “Do not adjust Colorado withholding outside of this calculation. An employee must use form DR 0004 if they want to account for federal deductions because they may have limits and required addbacks.”
- Overtime pay is now part of taxable wages.

Attention: For more information, see: https://tax.colorado.gov/sites/tax/files/documents/DR_1098_Colorado_Withholding_Worksheet_for_Employees.pdf.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Hawaii 2026 Tax Table Updates

Hawaii published the latest Employer’s Tax Guide for tax withholding starting January 1, 2026. The extra lump sum withholding allowance amount increased from \$1,650 to **\$4,350**.

Attention: For more information, see: <https://files.hawaii.gov/tax/news/pubs/25BkltA.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Illinois 2026 Tax Table Updates

Illinois released the 2026 Withholding Tax Tables. The value of a state allowance increases from \$2,850 to **\$2,925**.

Attention: For more information, see: <https://tax.illinois.gov/content/dam/soi/en/web/tax/forms/withholding/documents/currentyear/il-700-t.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Iowa Tax Table Updates

Iowa released the withholding tables and withholding formula for wages paid beginning January 1, 2026. The deduction amounts have increased across all filing statuses.

Attention: For more information, see: [Iowa Withholding Tax Information | Department of Revenue](#).

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Indiana 2026 Tax Table Updates

Indiana's state income tax rate decreased from 3.00% to **2.95%**.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)

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- Manage State Tax Tables (PRMSTT)
 - Manage State Tax Withholding Adjustments (PRMSTAC)
 - Manage State Taxes (PRMSTI)

Kentucky Tax Table Updates

Kentucky published the 2026 Withholding Tax Formula with the following updates:

- The standard deduction increased from \$3,270 to **\$3,360**.
- The flat income tax rate decreased from 4% to **3.5%**.

Attention: For more information, see: <https://revenue.ky.gov/Forms/2026%20Withholding%20Formula.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Louisiana 2026 Tax Table Updates

Louisiana released the 2026 tax withholding tables. The following are the updates:

- The standard deductions for Single or Married-Separate filing statuses increased from \$12,500 to **\$12,875**.
- The standard deductions for Married-Joint, Qualified Surviving Spouse, or Head of Household filing statuses increased from \$25,000 to **\$25,750**.

Attention: For more information, see: <https://doa.louisiana.gov/media/Ouafjmat/2601emr014.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Massachusetts 2026 Tax Table Updates

Massachusetts provided the draft of Circular M (Income Tax Withholding Tables at 5.0% Effective January 1, 2026. Percentage Method Tables updated to include 4% Surtax.) The inflation-adjusted threshold for the surtax increased from \$1,083,150 to **\$1,107,750**.

Attention: For more information, see: <https://www.mass.gov/doc/draft-massachusetts-circular-m-income-tax-withholding-tables-at-50-effective-january-1-2026/download>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Maine 2025 W-2 Electronic Filing (Maine specific RT record)

Maine Revenue Services (MRS) released the electronic W2 specifications for tax year 2025, which introduces a new Maine-specific RT record. The specification clarifies formatting requirements for record totals and monetary fields. The filing due date for submitting Forms W-2 for tax year 2025 is February 2, 2026.

This enhancement updates Costpoint's state W2 file to comply with these changes to ensure accurate reporting for Maine employees.

Create State W-2 File (PRPW2S)

Costpoint now includes a Maine specific RT record, aligning your electronic file with the 2025 specification.

The Maine-specific RT record now includes the following fields. Each of these fields is right-justified and zero-filled according to the draft specification.

- Number of Employees
- State Taxable Wages
- State Income Tax Withheld

Maine 2026 Tax Table Update

Maine Revenue Services provides the latest of Withholding Tables for Individual Income Tax. Costpoint updates all Maine state tax tables to reflect the latest state-mandated values effective January 1, 2026. This include the following changes:

- The value of a state allowance increased from \$5,150 to **\$5,300**.
- The maximum standard deduction increased from \$12,150 to **\$12,450** for single employees and from \$27,150 to **\$27,750** for married employees.
- The standard deduction decreases according to a formula for single employees who earn more than **\$102,250** annually, up from \$100,000, or for married employees who earn more than **\$204,550** annually, up from \$200,050.
- The deduction reaches zero when a single employee earns at least **\$177,250** annually, up from \$175,000, or when a married employee earns at least **\$354,550** annually, up from \$350,050.
- The tax brackets used in the percentage method were also adjusted.

To support the state requirements, this update adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Attention: For more information, refer to:
https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/26_wh_tab_instr.pdf.

Michigan 2025 SUTA EFW2 File Format Update

Costpoint now supports the EFW2 file format for Michigan State Unemployment Tax Act (SUTA) quarterly wage reporting, aligning with the Michigan Unemployment Insurance Agency’s (UIA) transition to the MiUI system. This enhancement enables you to generate and submit quarterly wage reports in the EFW2 format, which is required for all filings beginning December 15, 2025.

The EFW2 file format is available by default when you set the **State** to **MI (Michigan)**, and no additional setup is required beyond standard SUTA configuration. During the transition period (Q4 2025–Q1 2026), both the legacy 72-byte Wage Report File Format and the new EFW2 format are available. The legacy format will be removed in a future release once it is no longer accepted by the state.

Create Quarterly SUTA Tax File (PRPSMM)

The Create Quarterly SUTA Tax File screen now allows you to generate Michigan SUTA quarterly wage reports in the EFW2 file format, ensuring compliance with new MiUI requirements and supporting a smooth transition from the legacy 72-byte format.

- The EFW2 file layout option has been added to the **File Layout** drop-down list when the **State** is set to Michigan.
- The legacy Wage Report File Format (72 byte) remains available during the transition period, so both formats can be used for Q4 2025 and Q1 2026.
- The following new checkboxes have been added to the screen:

Field	Description
Is this a final return	Select this checkbox to mark this filing as the final SUTA quarterly report for terminating business. This is applicable to Michigan only.
Active Apportionment Program	Select this checkbox if the business is participating in Michigan’s Apportionment Program for the first quarter. This applies to Q1 filings for Michigan only.

- A new **Other Filing Info** group box now holds the following fields:
 - Computer Manufacturer
 - Weeks Worked
 - Include SOC Code / Job Title
 - Is this a final return?

Manage SUTA Quarterly Reporting Data (PRMQRD)

The Active Apportionment Program new adjustment reason codes for Michigan are now supported in the **Adjustment Reason Code** field.

Adjustment SUTA State	Adjustment Reason Code	Adjustment Reason Description
MI	0	Original submission
MI	01	Employment and Wages adjusted because of incorrectly reported wages
MI	02	Wages adjusted because worker(s) were mistakenly included/excluded
MI	03	Employment and Wages adjusted to correct computer system, data entry or accounting errors
MI	04	Employment and Wages adjusted because they were reported to the wrong Michigan
MI	05	Employment and Wages adjusted because the workers performed services for a different business
MI	06	Employment details adjusted to reflect correct 12th of the month employment information
MI	07	SSN or name changed
MI	08	Other
MI	09	Employment and wages adjusted as a result of an audit
MI	10	Out of state wages

Michigan 2026 Tax Table Updates

Michigan released the latest Income Tax Withholding Guide. The value of a state allowance increases from \$5,800 to **\$5,900**.

Attention: For more information see: [2026 Michigan Income Tax Withholding Guide](#).

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Minnesota 2026 Tax Table Updates

Minnesota released the 2026 Income Tax Withholding Instruction Booklet and Tax Tables effective January 1, 2026. The changes are:

- The value of a state allowance increased from \$5,200 to **\$5,300**.
- The tax brackets used in the percentage method were adjusted.

Attention: For more information, see: <https://www.revenue.state.mn.us/sites/default/files/2025-12/wh-inst-26.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Minnesota Taxation Requirements for Employer Pickup of Paid Leave Contributions

As part of IRS Revenue Ruling 2025-4, employer-paid contributions that cover the employee's share of paid family and medical leave (PFML) premiums must be treated as additional taxable wages to the employee. This enhancement ensures Costpoint supports the identification and calculation of employer-paid portions of the employee's required paid leave contributions, especially when the employer pays more than their required share. When you set up local taxes to use this new function, Costpoint flags the excess as taxable compensation and ensures it flows correctly through payroll processing and reporting.

Payroll administrators can configure which tax types (Federal, Social Security, Medicare, FUTA, SUTA, State) will include the employer-paid pickup in the employee's taxable wages. These settings are available only when the local tax is set as employer paid.

This enhancement is not limited to Minnesota. It applies to all state-mandated PFML programs and similar state programs that meet IRS Revenue Ruling 2025-4 criteria.

Manage Local Taxes (PRMLTI)

You can now specify, per local tax code, whether employer-paid pickup amounts are included in the employee's taxable wages for each major tax type. This ensures that any excess employer-paid contributions are correctly taxed and reported.

To support this new functionality, the following new fields have been added to the screen:

Fields	Description
Include employer-paid pickup in Employee's taxable wages group box	This setting ensures compliance with IRS regulations on the tax treatment of employer pickup contributions for state-mandated paid family and medical leave programs.

	<p>This controls which tax types are impacted by the pickup amount (added to employee's taxable wages for those tax types).</p> <p>These checkboxes apply only to employer-paid local tax codes.</p> <p>Select one of the following checkboxes:</p> <ul style="list-style-type: none"> ▪ Federal Income Tax: When you select this checkbox, if the employer pays more than the required share of the employee's contribution, the excess amount (employer pickup) will be added to the employee's federal taxable wages. ▪ Social Security (EE/ER): When you select this checkbox, if the employer pays more than the required share of the employee's contribution, the excess amount (employer pickup) will be added to the employee's social security taxable wages. ▪ Medicare (EE/ER): When you select this checkbox, if the employer pays more than the required share of the employee's contribution, the excess amount (employer pickup) will be added to the employee's Medicare taxable wages. ▪ Federal Unemployment Tax (FUTA): When you select this checkbox, if the employer pays more than the required share of the employee's contribution, the excess amount (employer pickup) will be added to the employee's FUTA taxable wages. ▪ State Income Tax: When you select this checkbox, if the employer pays more than the required share of the employee's contribution, the excess amount (employer pickup) will be added to the employee's state taxable wages. ▪ State Unemployment Tax (SUTA): When you select this checkbox, if the employer pays more than the required share of the employee's contribution, the excess amount (employer pickup) will be added to the employee's SUTA taxable wages.
<p>Required Employer Share %</p>	<p>This new field is available on the Local Tax Details table.</p> <p>Enter the statutory employer share of the premium for a state-mandated paid family and medical leave program.</p>

	<p>This percentage is used to determine whether the employer is contributing more than the required amount (that is, making a pickup). Any excess will be treated as additional taxable wages to the employee.</p> <p>This field applies only to employer-paid local tax codes.</p>
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The following group boxes were added to organize existing fields:

- Local Setup
- W-2 Reporting
- Tax Type Details
- Payroll Tax Interface

Compute Payroll (PRPCPR)

Payroll calculations now automatically include employer-paid pickup amounts in the employee’s taxable wages for configured tax types, ensuring compliance with IRS and state requirements.

The Compute Payroll process now:

- Calculates the employer pickup amount as the difference between the employer’s actual share and the required employer share.
- Adds the employer pickup amount to the employee’s taxable wages for each configured tax type (Federal, Social Security, Medicare, FUTA, SUTA, State).
- Stores taxable wage adjustments per tax type in new database columns.
- Updates audit tables to record pickup amounts and taxable wage adjustments.

Manage Payroll Records (PRMPTF)

Payroll administrators can now view, recalculate, and manually update employer pickup amounts and see how they affect taxable wages for each tax type, directly on the Manage Payroll Records screen.

The Manage Payroll Records screen now displays new fields for employer pickup amounts by tax type alongside exempt pay types and deductions. The screen has the following new fields, which display the portion of the employer-paid amount that is added to taxable wages for the corresponding tax types:

- Payroll Edit Tab
 - Federal - Employer Pickup
 - Social Security - Employer Pickup
 - Medicare - Employer Pickup
- Employer Accrual
 - Social Security - Employer Pickup
 - Medicare - Employer Pickup
 - FUTA - Employer Pickup
 - SUTA - Employer Pickup

-
- State Taxes subtask
 - State Taxes - Employer Pickup
 - Local Taxes subtask
 - Taxable Employer Pickup

Manage Employee Earnings History (PRMERF)

Employer pickup amounts are now displayed and recalculated in the employee's earnings history, ensuring accurate reporting and compliance.

The screen now displays employer pickup amounts for each tax type on the Employee Earnings and Employer Accrual tabs. The screen has the following new fields, which display the portion of the employer-paid amount that is added to taxable wages for the corresponding tax types:

- Employee Earnings Tab
 - Federal - Employer Pickup
 - Social Security - Employer Pickup
 - Medicare - Employer Pickup
- Employer Accrual Tab
 - Social Security - Employer Pickup
 - Medicare - Employer Pickup
 - FUTA - Employer Pickup
 - SUTA - Employer Pickup
- State Taxes Subtask
 - State Taxes - Employer Pickup
- Local Taxes Subtask
 - Taxable Employer Pickup

View Payroll Edit Table (PRQPTF)

Employer pickup amounts and their impact on taxable wages are now visible in the Payroll Edit Table, supporting review and audit needs.

The screen has the following new fields, which display the portion of the employer-paid amount that is added to taxable wages for the corresponding tax types:

- Payroll Edit Tab
 - Federal - Employer Pickup
 - Social Security - Employer Pickup
 - Medicare - Employer Pickup
- Employer Accrual Tab
 - Social Security - Employer Pickup
 - Medicare - Employer Pickup

-
- FUTA - Employer Pickup
 - SUTA - Employer Pickup
 - State Taxes Subtask
 - State Taxes - Employer Pickup
 - Local Taxes Subtask
 - Taxable Employer Pickup

View Employee Earnings (PRQERF)

Employer pickup amounts and their effect on taxable wages are now displayed on the View Employee Earnings screen for easy review.

The screen has the following new fields, which display the portion of the employer-paid amount that is added to taxable wages for the corresponding tax types:

- Employee Earnings Tab
 - Federal - Employer Pickup
 - Social Security - Employer Pickup
 - Medicare - Employer Pickup
- Employer Accrual Tab
 - Social Security - Employer Pickup
 - Medicare - Employer Pickup
 - FUTA - Employer Pickup
 - SUTA - Employer Pickup
- State Taxes Subtask
 - State Taxes - Employer Pickup
- Local Taxes Subtask
 - Taxable Employer Pickup

Post Payroll Journal (PRPPPCLS)

Employer pickup amounts and taxable wage adjustments are now included in the payroll posting process.

Recompute Taxable Wages (PRPRCOMP)

Taxable wages are now recalculated to include employer pickup amounts when configured, ensuring compliance with IRS and state rules. The screen now:

- Adds employer pickup amounts to taxable wages for each of the following configured tax type during recomputation.
 - Federal Income Tax
 - FUTA
 - Social Security

-
- Medicare
 - SUTA
 - State Income Tax
 - Stores taxable wage adjustments per tax type in new database columns.
 - Updates audit tables to record the taxable wage adjustments per tax type in new database columns when applicable.

Void/Replace Posted Paychecks (PRPAVCK)

The Void/Replace Posted Paychecks screen now updates employee payroll records with the employer-paid pickup amount and the taxable wage adjustments per tax type. The Void/Replace Posted Paychecks Report now displays the employer pickup amounts.

Print Soc Sec and Medicare Reconciliation Report (PRRFICA)

The Print Soc Sec and Medicare Reconciliation Report supports the new database columns for employer-paid pickup amounts and taxable wage adjustments per tax type.

Print Quarterly Federal Payroll Tax Report (PRRFDTAX)

The FICA Summary and FUTA sections of the report now include employer pickup amounts in taxable wage calculations. To support this enhancement, this release:

- Updates logic for Social Security and Medicare calculations to include employer pickup amounts.
- Updates dynamic tables to support new database columns for employer pickup and taxable wage adjustments.

Print Payroll Edit Report (PRRPTF)

The Print Payroll Edit Report now displays the taxable wage adjustment (from employer pickup) for each tax type.

Print Employee Earnings Report (PRRERF)

The Print Employee Earnings Report now displays the taxable wage adjustment (from employer pickup) for each tax type.

Print Data Dictionary Report (SYRDD)

The Print Data Dictionary Report includes the new database columns for employer-paid pickup amounts and taxable wage adjustments per tax type, as well as the new fields for local tax settings. This includes the fields added in the following tables:

- LOCALITY
- LOCAL_TAX_HS
- EMPL_PR_LOCAL
- EMPL_PR_LOCAL_ADT
- EMPL_PAYROLL

-
- EMPL_PAYROLL_ADT
 - EMPL_PR_STATE
 - EMPL_PR_STATE_ADT
 - EMPL_EARN_LOCAL
 - EMPL_E_LOCAL_ADT
 - EMPL_EARNINGS
 - EMPL_E_ADT
 - EMPL_EARN_STATE
 - EMPL_E_STATE_ADT

Mississippi 2026 Tax Table Updates

Mississippi released the Computer Payroll Accounting – For Periods in 2026. The withholding tax rate has decreased from 4.4% to **4.0%**.

Attention: For more information, see:

<https://www.dor.ms.gov/sites/default/files/business/Computer%20Payroll%20Flowchart%20-%20Updated%208-13-25.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Missouri 2026 Tax Table Updates

Missouri released the 2026 withholding tax formula with the following changes:

- The state's standard deductions have increased for all filing statuses.
- The tax brackets used in the percentage method were adjusted.

Attention: For more information, see: https://dor.mo.gov/forms/Withholding%20Formula_2026.pdf.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Montana 2026 Tax Table Updates

Montana released the latest withholding tax tables with the following updates:

- The top marginal rate reduced from 5.9% to **5.65%**.
- The tax brackets used in the percentage method were adjusted for all filing statuses.

Attention: For more information, see:

https://revenuefiles.mt.gov/files/Forms/Montana_Employer_and_Information_Agent_Guide_with_Tax_Tables.pdf.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

New York 2026 Tax Table Updates

New York released the withholding tax tables and methods effective January 1, 2026. The annual tax rate tables used in the exact calculation method (Method II) were adjusted.

Attention: For more information, see:

https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys.pdf.

To support state requirements, this release adds records to the following screens:

- Manage Local Taxes (PRMLTI)
- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

New Deduction/Contribution Type For New York Paid Family and Medical Leave Reporting

This enhancement adds a new system deduction type for New York Paid Family and Medical Leave (NYPFML) so you can track and report these amounts separately from other deductions, especially for W2 Box 14 and third-party payroll processors such as ADP. By using a distinct deduction type, you can clearly identify New York PFML deductions and contributions without sharing the **MISC** deduction type with unrelated items, which reduces mapping errors and improves reporting accuracy.

Manage Deductions (PRMDED)

You can now select the dedicated deduction type for New York, **NYPFML** (New York Paid Fam & Med Lv) from the **Deduction Type** field lookup on the Manage Deductions screen.

When you select **NYPFML** from the **Deduction Type** field, the **Contributions** checkbox on the deduction record is enabled which allows you to track employer contributions.

New Mexico 2026 Tax Table Updates

New Mexico published the withholding tax and tax tables for the percentage method of withholding effective January 1, 2026. The tax brackets used in the percentage method were adjusted.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Attention: For more information, see: <https://www.tax.newmexico.gov/all-nm-taxes/current-historic-tax-rates-overview/withholding-tax-rates/>.

Nebraska 2026 Tax Table Updates

Nebraska published the latest Nebraska Income Tax Withholding on Wages, Pensions and Annuities, and Gambling Winnings Paid on or after January 1, 2026. The changes are:

- The annual state allowance increased from \$2,360 to **\$2,440**.
- The tax brackets have been adjusted with tax rate range of **zero to 4.60%**, instead of the previous range of zero to 5.37%.
- The flat supplemental tax rate decreased from 5% to **3.5%**.

Attention: For more information, see: https://revenue.nebraska.gov/sites/default/files/doc/business/Cir_En_2025/2026cir_en_whole.pdf.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

North Carolina 2026 Tax Table Updates

North Carolina released the 2026 Income Tax Withholding Tables and Instructions for Employers. The changes are:

-
- The withholding tax rate decreased from 4.35% to **4.09%**.
 - The supplemental tax rate decreased from 4.35% to **4.09%**.

Attention: For more information, see: <https://www.ncdor.gov/income-tax-withholding-tables-and-instructions-employers/open>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

North Dakota 2026 Tax Table Updates

North Dakota release the Income Tax Withholding Rates and Instructions for wages paid in 2026. The tax brackets for the percentage method have been adjusted.

Attention: For more information, see: <https://www.tax.nd.gov/sites/www/files/documents/forms/individual/2026-ii/2026-income-tax-withholding-rates-booklet.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Ohio 2025 Tax Table Update

Ohio published the Employer Withholding Taxes: Optional Computer Formula, effective October 1, 2025. Updates include:

- The number of withholding brackets has been reduced from six to three.
- The new tax rates are **1.775%**, **2.99%**, and **3.64%**, replacing the previous range of 0.501% to 3.8%.

Attention: For more information, see: https://dam.assets.ohio.gov/image/upload/tax.ohio.gov/employer_withholding/2025%20Withholding%20Tables/WHT_OptionalComputerFormula_2025.pdf.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)

-
- Manage State Taxes (PRMSTI)

Oklahoma 2026 Tax Table Updates

Oklahoma published the 2026 Income Tax Withholding Tables, effective January 1, 2026. Tax rates in withholding methods now range from zero to **4.5%**, instead of zero to 4.75%.

Attention: For more information, see:

<https://oklahoma.gov/content/dam/ok/en/tax/documents/resources/publications/businesses/withholding-tables/WHTables-2026.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Oregon 2026 Tax Table Updates

Oregon released the latest Withholding Tax Formulas effective January 1, 2026. The changes are:

- The federal tax adjustment amount increased from \$8,500 to **\$8,750** for an employee with annual wages up to \$50,000.
- The federal tax adjustment phase out amounts table for an employee with annual wages \$50,000 or greater has changed in 2025.
- The tax table has changed for an employee with annual wages up to \$50,000.
- The tax table has changed for an employee with annual wages \$50,000 or higher.
- The allowance amount increased from \$256 to **\$263**.
- The standard deduction amount increased from \$2,835 to **\$2,910** for an employee filing "Single" with fewer than 3 allowances.
- The standard deduction amount increased from \$5,670 to **\$5,820** for an employee filing "Single" with 3 or more allowances.
- The standard deduction amount increased from \$5,670 to **\$5,820** for an employee filing "Married".

Attention: For more information, see: https://www.oregon.gov/dor/forms/FormsPubs/withholding-tax-formulas_206-436_2026.pdf.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Rhode Island Tax Table Updates

Rhode Island released the latest Employer's Income Tax Withholding Tables. The updates are:

- The tax brackets used in the percentage method were adjusted for all filing statuses.
- The annual wage threshold above which the value of an allowance becomes zero increased from \$283,250 to **\$290,800**.

Attention: For more information, see: <https://tax.ri.gov/sites/g/files/xkgbur541/files/2025-12/2026%20Withholding%20Tax%20Booklet.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

South Carolina 2026 Tax Table Updates

South Carolina released the formula for computing the 2026 withholding tax. The updates are:

- The value of state allowance increased from \$4,860 to **\$5,000**.
- The maximum standard deduction increased from \$7,300 to **\$7,500**.
- The tax brackets used in the percentage method were also adjusted, with **6.0%** as the highest rate, from 6.2%.

Attention: For more information, see: https://dor.sc.gov/sites/dor/files/forms/WH1603F_2026.pdf.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Vermont 2026 Tax Table Updates

Vermont released the 2026 Income Tax Withholding Instructions, Tables, and Charts, effective January 1, 2026. The changes are:

- The value of a state allowance increased from \$5,300 to **\$5,400** annually.
- The tax brackets used in the percentage method were adjusted.

Attention: For more information, see: <https://tax.vermont.gov/sites/tax/files/documents/GB-1210-2026.pdf>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Vermont Q1 2026 SUTA Electronic Filing

Under Vermont’s new Unemployment Insurance system, ICESA will be the only file format accepted for SUTA quarterly reporting. The 80-byte formats (Format 1 and Format 2) and the SSA format will no longer be supported.

Note: The rollout of the new system does not have a go-live date yet but is being targeted for spring/summer this year.

Costpoint has been updated to support this requirement.

Attention: For more information, see:

- **ICESA Format File Specifications:** <https://labor.vermont.gov/sites/labor/files/documents/ICESA%20Format%20File%20Specifications%20.pdf>
- **UI Modernization Project:** <https://labor.vermont.gov/doc/unemployment-insurance/ui-modernization>

Manage SUTA Tax File Data (PRMSMM)

If you enter **VT** (Vermont) in the **State** field, the application applies the following:

- Enable the following:
 - **Media Transmitter/Auth. No./Suffix Code/EFT** field
 - **Contact Name** field
 - **Telephone Number** field
 - **Ext** field
 - **Employee Count Method** drop-down list
 - Enable Pay Types Excluded in Hours Worked subtask
- Display an error if the **Media Transmitter/Auth. No./Suffix Code/EFT** field value is not numeric.

Create Quarterly SUTA Tax File (PRPSMM)

To support Vermont’s requirements, the Create Quarterly SUTA Tax File screen adds a **Business Status (Vermont)** drop-down field in the Other Filing Info group box:

Field	Description
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Business Status (Vermont)	Select the appropriate business status for Vermont. <ul style="list-style-type: none">▪ Not applicable▪ No employees/discontinued operations▪ Change in ownership▪ Change in address or name▪ Change in payroll service provider Not applicable shall be displayed by default.
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If you enter **VT** in the **State** field, the screen enables the following:

- **Computer Manufacturer** field
- **File Layout** field
- **ICESA** option from the **File Layout** drop-down list
- **Business Status (Vermont)** drop-down field
- **Employee Count** group box

Virgin Islands 2026 Tax Table Updates

The tax tables of Virgin Islands were updated to align with the 2026 federal percentage method tables.

Attention: For more information, see: <https://www.irs.gov/forms-pubs/about-publication-15-t>.

To support state requirements, this release adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

People

New Deduction Type to Track Employer Contributions to Trump Account in Payroll for 2026 Reporting

Costpoint introduces a new deduction type, Trump Account, to support tracking and reporting of employer contributions to Trump accounts for 2026 payroll reporting. The Trump account is a new tax-advantaged individual retirement account (IRA) for individuals under 18, with annual contribution limits and specific IRS reporting requirements (Box 12, Code TA on the 2026 Form W-2). This update ensures compliance with anticipated IRS regulations and enables accurate payroll processing and reporting for employer contributions to Trump accounts.

Manage Deductions (PRMDED)

A new deduction type, **TA** (Trump Account), is now available from the **Deduction Type** field to track employer contributions for 2026 payroll reporting. This change enables payroll administrators to designate deduction codes for Trump account contributions, ensuring compliance with IRS requirements for the 2026 tax year.

Software Issues Resolved

People

Employee Self Service » Federal W-4

Defect 2403451: When you selected the **2c** checkbox in the Step 2 tab, the application cleared the **I have reviewed the information for Step 1** checkbox in the Step 1 tab.

Defect 2554951: In the finalized version of the W-4 form for 2026, Step 2(b) was updated in two locations and removed from another. Additionally, the qualifying children amount in Step 3 increased from 2,000 to **2,200**. The application required updates to support the 2026 Form W-4 changes.

Payroll » Create Quarterly SUTA Tax File

Defect 2455893: When you generated the Quarterly SUTA Tax file for Maine without saving parameters, you encountered an error stating that Non-Direct Reimbursors must enter a percentage greater than 0.000% for UPAF and CSSF Rates even though the field already had a value.

Payroll » Compute Payroll

Defect 2415550: When you opened a saved parameter that referenced a pay cycle without an open pay period, you encountered a system error.

Payroll » Manage Deductions

Defect 2284710: When you entered new deduction codes with only the **Contribution** checkbox selected, the application did not display an error message if contribution accounts were missing. The error displayed only if you edited the Posting/Vendor Information subtask.

Payroll » Manage Payroll Records

Defect 2510803: When you attempted to delete a payroll record with dependent direct deposit child records, the screen did not display a warning message. The application should also automatically delete direct deposit child records when you delete a parent payroll record.

Defect 2553427: When the FUTA and SUTA limits were reached, the amount displayed in Excess Wages for FUTA and SUTA did not include the Employer Pickup amount.

Payroll » Print Employee Earnings Report

Defect 2410499: When you printed the Employee Earnings Report with a check number greater than 2147483647, you encountered a critical system error because the value could not be converted to an integer type.

Defect 2553830: When the FUTA and SUTA limits were reached, the amount displayed in Excess Wages for FUTA and SUTA did not include the Employer Pickup amount.

Payroll » Print Payroll Edit Report

Defect 2553826: When the FUTA and SUTA limits were reached, the amount displayed in Excess Wages for FUTA and SUTA did not include the Employer Pickup amount.

Payroll » Print Quarterly Federal Payroll Tax Report

Defect 2553126: When you reviewed the Totals of the FUTA Excess Wages column, the amount populated did not match the amount in Federal 940 Data - Line 5.

Payroll » View Payroll Edit Table

Defect 2553824: When the FUTA and SUTA limits were reached, the amount displayed in Excess Wages for FUTA and SUTA did not include the Employer Pickup amount.

Accounting

Accounts Payable » Create 1099 Information

Defect 2333488: When you used multiple cash accounts to pay a single voucher, the 1099 amount was calculated incorrectly.

Defect 2440082: Costpoint incorrectly calculated the CROP and FEDMIS amounts for payments made on an installment basis where installments were paid using different cash account/organization combinations. This occurred for payments to PO vouchers that have discounts in PO lines.

Defect 2451774: Costpoint incorrectly calculated the **1099 Amount** when you created 1099 information that includes an AP voucher with multiple lines, discounts, partial payments, and vendor labor lines.

Defect 2569817: When you created 1099 information and the processed vouchers had discounts, you encountered a system error.

Accounts Payable » Create 1099s and Magnetic Media

Defect 2501723: When you created a magnetic media file for state tax reporting under the CF/SF program, the state codes for District of Columbia and Pennsylvania were interchanged. In addition, Oregon has been added to the list of participating states, while Missouri has been removed, to reflect the IRS CF/SF Program updates for 2025.

Appendix A: For Additional Information

Deltek Support Center

The Deltek Support Center is a support Web site for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Deltek Support Services analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Deltek Support Services analyst online

Attention: For more information regarding Deltek Support Center, refer to the online help available from the Web site.

Access Deltek Support Center

To access the Deltek Support Center:

1. Go to <https://deltek.custhelp.com>.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

Note: If you forget your username or password, you can click the **Need Help?** button on the login screen for help.